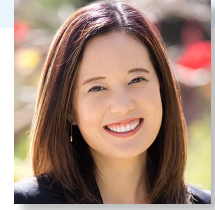




ABIMBOLA (BOLA) FALOYE
MD, FASA, FASE



EMILY METHANGKOOL
MD, MPH

Message from Chair and Vice-Chair

During a March 7, 2024, amendment hearing on the state's sick and safe time law, Minnesota Republican Senator Gene Dornik referred to Delta Pilot Laura Haynor as a stewardess, mere seconds after she introduced herself as a pilot.

Though some viewers may argue that it was a mistake, a slip of the tongue – indeed, the senator later lamented, “I have no idea why I said that” - his faux pas points to the persistent, subconscious gender-expectation gap in high-level roles across all industries and serves to excoriate conscious achievements of women in these roles. Attitudes like these are one reason why more women feel they must meet 100% of criteria before applying to leadership roles.

A 2023 LinkedIn Gender Insights Report found that although both genders browse jobs similarly, men apply after meeting 60% of listed criteria while women apply after meeting 100% of criteria. Women were found to be less likely to apply to jobs that stretch their current qualifications, more likely to screen themselves out of applying for leadership roles, and less likely to ask for a referral. Imposter syndrome (IS) could contribute to these gaps and has been shown to affect both men and women; yet women are less likely to overcome it. A first step in exacting a solution is being aware of the statistics.

Next, women may find value in carefully examining and addressing our individual choice of self-sabotage methods, if they exist. These may help the individual but do not address the endless micro- and macroaggressions served up by others. While some may be quick to dismiss the “slip of the tongue” comments, and rush to subdue women who take offense, I would challenge them to make the same

error in assumption with a man. It is time for all of us to start assuming (S)he is a boss.

In a 2023 publication in *Anesthesia and Analgesia*, Harbell and colleagues pointed out that the SCA has a significantly higher proportion of women leaders than there are women members. This statistic alludes to 2 things:

1. Certain members of the SCA, through dedicated work and service, have done a remarkable job in improving gender representation of our organization in the last few years.
2. There are not enough women in CT anesthesiology. The AAMC 2023 report on residents found that 35% of active anesthesiology residents in the US are female, while 31% of active CT anesthesiology fellows are women. In contrast, women made up 53.9% of medical school graduates in 2023.

While evidence for increased women leadership in the SCA is still very fresh and pervasive, reasons for underrepresentation of women in CT anesthesiology are more nebulous and not yet completely defined.

What is clear is that continuous, proactive, and unrelenting work must be done to maintain and increase the numbers of women in our specialty. Research has shown numerous benefits of having women in the workforce - advantages that our specialty could benefit greatly from. It is time to address barriers that dissuade women from anesthesiology and CT anesthesiology.

MISSION STATEMENT The mission of the SCA Women in Cardiothoracic Anesthesia Special Interest Group (WICTA SIG) is to ensure excellence in quality of patient care through promoting a diverse, inclusive and equitable professional community in our specialty.

Our purpose is to recruit, develop, and promote women and under-represented minority (URM) physicians and leaders in cardiothoracic anesthesiology.



JOIN US APRIL 26 IN TORONTO!



TAS 2024

The TAS scientific planning committee is looking forward to welcoming all the participants to the 12th Annual Thoracic Anesthesia Symposium and Workshops on April 26th, in Toronto, Canada.

[Click Here to Register](#)

Our international group of experts will present the latest updates on ex vivo lung perfusion, right ventricular function, pulmonary hypertension, and its implications during thoracic non-cardiac surgery, in addition to new research and challenging case presentations, as well as procedural workshops and problem-based learning discussions submitted by SCA members.

During this symposium, we aim to enhance the learning of important techniques and skills, to promote discussion and debate of controversial topics in our field and to facilitate networking. Our remarkably diverse faculty will share their skills and expertise throughout the day at the many workshops, featuring hands-on experience, with newly enhanced 3D printed models and an augmented reality technology for regional anesthesia, live models for thoracic ultrasound exam, and mannequins for critical procedure skills.

Finally, 2024 brings a new and unique opportunity for the Thoracic Anesthesia Symposium. Because of our proximity (in time and space) to the 2024 Meeting of the American Association for Thoracic Surgery, we are especially pleased to be able to feature international experts from Thoracic Surgery in the Thoracic Anesthesia Symposium program.

SCA ANNUAL MEETING 2024



Registration is still open for the 2024 Annual Meeting, April 27-30, 2024, in Toronto, Canada.

[Click Here to Register](#)

We encourage everyone to register and take advantage of the amazing educational offerings. We also encourage you to share the sessions you are involved in on our Facebook group or email us at wicta@scahq.org if you would like help creating a social media post to advertise your session.

WICTA is proud to collaborate with Women in Thoracic Surgery (WTS) at this meeting.

SCHEDULE:

SATURDAY, APRIL 27TH

8:30am-9:30am

WICTA Business Meeting

6:00pm-7:30pm

Joint WICTA/WTS/AATS Reception

Location: Exhibit Hall.

Refreshments will be served!

SUNDAY, APRIL 28TH

11:45am-12:45pm

Joint WICTA/WTS Lunchtime Symposium

(Lunch will be served to the first 150 attendees)

Women in the Cardiovascular Subspecialties:

"Yesterday, Now, and Tomorrow"

Multidisciplinary panel discussion including cardiothoracic anesthesiologists, a cardiologist, and cardiac and thoracic surgeons.

An invitation graphic for the WTS & WICTA Reception. It features the logos for Women in Thoracic Surgery (WTS) and WICTA. The WTS logo is a circular emblem with 'WOMEN IN THORACIC SURGERY' and a heart/lung symbol. The WICTA logo is 'WICTA' with a heart shape and a stethoscope. The background is a blurred image of a person in a white lab coat holding a stethoscope. A red banner at the top says 'YOU'RE INVITED'. Below that, the text reads 'WTS & WICTA Reception' in large, bold, dark blue letters. Underneath, it says 'at the 104th AATS Annual Meeting'. At the bottom, another red banner contains the text 'SATURDAY, APRIL 27, 2024 | 6:00 PM TO 7:30 PM'. Below that, it says 'Metro Toronto Convention Center Exhibit Hall - Theater 3'.

UPCOMING WEBINARS

PROFESSIONAL DEVELOPMENT WEBINAR

Navigating Organizational Politics: Power, Political Savvy, and Why These Matter

Tuesday, May 28, 2024 • 7:00 PM EST – 8:00 PM EST



Daryl Oakes, MD

Associate Dean
Post Graduate Medical Education
Stanford University School of Medicine
Clinical Professor, Anesthesiology
Perioperative and Pain Medicine
Vice Chair, Clinician Educator Affairs
Department of Anesthesiology



Registration Opening Soon!

Fellow Webinar in June

Date: Wednesday, June 12, 2024

Time: 6:00 PM EST

Topic: Setting Up for Financial Success: Lessons for New Grads

REMINDER - Outgoing Fellows, please update your email address in the WICTA database so that you can keep getting emails from us after you leave your institution. Email WICTA@scahq.org your permanent contact information and new role.

Update on PDMP – Research Pods

Our research pods are just getting started. We have paired our first group of mentors and mentees, and we are excited to see what collaborations grow from them!

If you are interested in joining a pod, please fill out the survey:

https://emorymedicine.sjc1.qualtrics.com/jfe/form/SV_cuaQ7GT3oON4IQW

Our first interactive WICTA Professional Development Webinar was held on February 22, 2024, on "Working Towards Collaborative Outcomes and Improved Relationships in Negotiation and Understanding Different Influencing Strategies."

Recordings are available for viewing on the WICTA website.

[Click Here to View Past Webinars](#)

SOCIAL MEDIA CORNER

[Click Here](#)

Check out the NEW WICTA Webpage! The new webpage went live on March 22nd.

**WICTA Celebrated International Women's Day on March 8th
on Instagram in Style:**

International Women's Day



To stay better connected, follow us on Twitter, Instagram, and Facebook, and join our WICTA Facebook group. Anyone can join our Facebook group, and any member can post to the page. This is a great place to network with other members, ask questions, list job openings, etc.

Got something exciting you need to tweet – send us an email at WICTA@scahq.org and let us know about your recent publication, promotion, etc. and we will share on our social media sites.



**Let Us Do the
Bragging for You!**

Twitter: @womeninctanes

Facebook: WICTA page and WICTA Facebook group

Instagram: @WICTA

JOB LISTINGS

Emory University Department of Anesthesiology

Emory University Department of Anesthesiology is recruiting ACTA fellowship-trained and advanced PTE certified faculty to join our growing Division of Cardiothoracic Anesthesiology. We care for patients at two dynamic clinical sites: a busy and growing academic medical center with a high volume of complex cases including aortic surgery, heart transplants, lung transplants, pulmonary thromboendarterectomies, durable LVADs, and temporary mechanical support placement; and a large center in Midtown Atlanta offering robust exposure to CABGs, valvular interventions, and complex structural heart interventions. Additionally, we staff the thoracic ORs and EP suites at both sites.

We welcome interested fellows or faculty to contact

Ellen Richter, Division Chief (ellen.richter@emory.edu), or
Matt Klopman, Vice Chair for Clinical Affairs (mklopma@emory.edu).

The Cleveland Clinic

The Cleveland Clinic, one of the world's most distinguished academic medical centers is growing its team of Cardiothoracic Anesthesiologists at our Main Campus in Cleveland, Ohio. We are inviting early and mid-career Cardiothoracic Anesthesiologists to join our expanding practice. Our team is comprised of highly trained and skilled physicians, residents, fellows and CRNAs. We are seeking highly motivated, and team-oriented individuals who seek to begin or continue their career with an opportunity to explore pathways to advance their professional career within four career tracks as Master Clinician, Clinician Educator, Clinician Researcher or Clinician Scientist.

Clinical activities include all types and complexity of cardiac, thoracic, vascular, and interventional cardiology procedures, including heart and lung transplantations and mechanical cardiac support devices.

Our adult cardiothoracic anesthesiology fellowship is the largest program in the country and accepts 18 fellows per year. All staff participate in educational activities in the operating theater as well as, in-person or remote learning sessions. Cardiothoracic Anesthesiologists at the Cleveland Clinic are eligible for appointment in the Cleveland Clinic Lerner College of Medicine of Case Western Reserve University. Support for academic, research and advancement activities are available and provided as appropriate.

If interested in next steps, please [click here to apply online](#)

JOB LISTINGS

The Department of Anesthesiology at Wake Forest University School of Medicine

The Department of Anesthesiology at Wake Forest University School of Medicine is seeking Cardiothoracic and Multidisciplinary Anesthesiologists. We are currently undergoing expansion of facilities and services. As one of the leading anesthesiology training programs in the country, this strategic hiring initiative aims to enhance the department's expertise, research capabilities, and clinical services. This also furthers our commitment to providing exceptional care and advancing medical knowledge. Joining this team offers a unique opportunity to contribute to the education of medical students, residents, and fellows and to deliver comprehensive anesthesia care to patients in a collaborative and innovative environment. To fulfill these needs, we are currently seeking Cardiothoracic and Multidisciplinary Anesthesiologists. We offer a competitive compensation and employee benefits package in a great place to live and work.

To learn more information, please reach out to anesthesiology@wakehealth.edu.

Temple University Health System in Philadelphia, PA

Temple University System in Philadelphia, PA is looking for full-time CT-trained colleagues to join the CT division. Application materials should include a current curriculum vita (CV) and contact information for three professional references. Personal statements summarizing teaching experience, clinical and research interests, and contributions to diversity are strongly encouraged.

Please address your application to:

Gordon Morewood, MD, Chair & Professor, Anesthesiology, C/O Karly Settle, Senior Recruiter, Lewis Katz School of Medicine at Temple University, 3420 N. Broad Street, MRB 101, Philadelphia, PA, 19140,
Email: Karly.Settle@tuhs.temple.edu

WICTA SPEAKER DATABASE

The WICTA speaker database is up and running. Upload your information so those looking for speakers can contact you for potential speaking engagements. If you have given local lectures, grand rounds, talks at regional or national meetings, etc., you are more than qualified! We would love for all our members to be recognized for their hard work.

A link to enroll can be found on our webpage or [Click Here](#).

