## **Beginning a Mentoring Relationship**

Welcome to the SCA Call for Mentees!

Congratulations on beginning a new mentoring relationship in the Society of Cardiovascular Anesthesiologists. As a mentee, you have chosen to take an important step in actively shaping and planning a career in cardiac anesthesiology, which is critical for the success and development as a faculty member. This program consists of the following:

- Getting to know your mentor, building a relationship, and establishing needs and expectations.
- Completing a personal faculty assessment (PFA), which can provide a very useful link between your starting point and eventual goals (assessment will be sent at a later date).
- Discussing your personal and professional goals with your mentor, who will help you to identify one or two achievable goals and develop a plan.
- Important topics for future communication might include new projects, career development, upcoming deadlines, and personal/professional updates.
- Mentors and mentees will be paired in late March. We will be back in touch in the spring with your match.
- NOTE: This program requires your in-person attendance at the 2025 SCA Annual Meeting in Montreal.

To register as a mentee, please click **HERE**.