

## NEWS FROM THE ECONOMICS AND GOVERNMENTAL AFFAIRS SUB-COMMITTEE

### SUMMARY OF GROUP PROJECT OR ACTIVITIES – JUNE 2025

Name of Project	Description	Status
Salary Survey Analysis	Review of raw survey data, conversion to tabular format, review for format and accuracy	Complete
Salary Survey Distribution	Distribute summary to newsletter, full results to those who completed survey	Complete
Manuscript	Prepare manuscripts highlighting longitudinal data along and novel insights from data	Ongoing

### SUMMARY OF GROUP MEETINGS

Date	Action Items from Meeting
11/18/24	Salary Survey tabular data approved for distribution
12/20/24	Writing subgroup leaders w/Doug Shook to discuss development of writing groups for two manuscripts

### COMMITTEE BENCHMARKS

#### 2024 Committee Benchmarks Status Report

SCA Salary Survey Brief summary: Over the past year, the committee distributed the 2024 SCA salary survey to the SCA membership, collected and analyzed the data. These survey highlights were distributed to the entire SCA membership via the SCA newsletter. Additionally, our major summary findings for each survey element were also distributed to survey respondents.

There is ongoing work analyzing respondent-level data to estimate the relative contribution and importance of various factors in predicting respondent compensation as well as ongoing changes in compensation and practice pattern trends from 2022-2024, building upon our prior work analyzing these factors from 2010-2020. We aim to complete this analysis in the later Spring or early summer 2025, with a goal to publish in the SCA-endorsed journal, *Anesthesia & Analgesia*.

### SUMMARY OF GROUP PROJECT OR ACTIVITIES – POSTED DECEMBER 2024

Name of Project or Activity	Description	Project Status
Salary Survey	Biannual salary survey	Ongoing

### SUMMARY OF GROUP MEETINGS

Date	Action Items from Meeting
9/5/24	Survey data to be processed, draft results shared with committee in time for ASA

### Summary of Group Project or Activities – Posted June 2024

Name of Project or Activity	Description	Project Status (New, Ongoing, Complete, Near Completion, Long Term, Abandoned)
Salary Survey	Biannual SCA Salary Survey to be conducted in March/April 2024 with analysis/review in May and distribution to membership in June/July.	Ongoing
Address NCD preventing TEE during TEER; 93355	Along with the ASA Committee on Economics we are exploring opportunities to reverse the NCD.	New efforts underway in this ongoing project

### Summary of Group Meetings – Posted June 2024

Type of Group Meeting ( <i>examples below</i> )	Date	Action Items from Meeting
Zoom call	2/6/24	Reviewed 2022 SCA Salary Survey questions, proposed revisions including the removal of the COVID-related question set.
In person meeting	10/14/23	Prep salary survey
Zoom call	3/20/24	2024 Salary Survey finalized

### POSTED NOVEMBER 2023

As noted on our previous board report, a portion of the salary survey analysis needs to be re-run after the exclusion of several clearly erroneous submissions. The committee requests Veritas to engage the necessary resources to rerun this so that an accurate copy can be shared with membership. The committee requests support to perform the SCA Salary Survey in Spring, 2024 following the customary biannual schedule.

#### **COLLABORATION**

Members from COEGA are working with members of QSV to develop a primer introducing value-based care to membership. We will be soliciting additional interest at our meeting during ASA.

### POSTED JUNE 2023

A portion of the salary survey analysis needs to be re-run after the exclusion of several clearly erroneous submissions. The committee requests support for Veritas to engage the necessary resources to rerun this so that an accurate copy can be shared with membership.

#### **Summary of Group Meeting 1 - Date:11/15/22**

Review of Salary Survey analysis performed by Veritas. After review of the analysis the committee, along with Dr. Muehlschlegel, requested that the analysis be re-run after exclusion of several responses which were clearly in error. Additionally, the committee requested a few stylistic changes to the report to ready it for sharing with the membership.

A subgroup of the Committee formed a writing group to generate a manuscript describing the trends in practice and compensation demonstrated in the biannual SCA Salary Survey. That manuscript was submitted to A&A on 2/3/22. It has subsequently been accepted and epub ahead of print on 9/1/22.

Dalia, Adam A. MD, MBA, FASE\*; Vanneman, Matthew W. MD†; Bhatt, Himani V. DO, MPA, FASE, FASA‡; Troianos, Christopher A. MD, FASE, FASA§; Morewood, Gordon H. MD, MBA, FASE, FASA||; Klopman, Matthew A. MD, FASE, FASA¶. Trends in Cardiac Anesthesiologist Compensation, Work Patterns, and Training From 2010 to 2020: A Longitudinal Analysis of the Society of Cardiovascular Anesthesiologists Salary Survey. *Anesthesia & Analgesia* (>):10.1213/ANE.00000000000006191, September 23, 2022. | DOI: 10.1213/ANE.00000000000006191

#### **POSTED JUNE 2022**

A subgroup of the Committee formed a writing group to generate a manuscript describing the trends in practice and compensation demonstrated in the biannual SCA Salary Survey. That manuscript was submitted to A&A on 2/3/22 and is currently in the peer review process.

The 2022 SCA salary survey has been closed and Veritas is currently reviewing the analyses performed in prior years to prepare to complete the analysis of the 2022 data. This will be the first time that the Veritas team has performed the analysis of the data and we look forward to partnering with them as they work through the process.

##### **Summary of Group Meeting 1: 10/18/21**

- Reviewed 2022 salary survey questions, including COVID supplemental questions
- Discussed current state of CPT 93355 billing
- Generated list of topics for committee submission to SCA 2023 Annual Meeting

##### **Summary of Group Meeting 2: 11/17/21**

Finalized 2022 salary survey questions after feedback from Research Committee

#### **POSTED OCTOBER 2021**

The Board, at its last meeting, approved an interim salary survey to be distributed to the membership to assess the financial impact of the pandemic. These results would provide both the membership and the Society greater insights into the variety of approaches hospitals and health systems may employ if faced with a similar impact to case volumes in the future.

Due to administrative issues, the survey has not yet been disseminated to the membership. Given the economic recovery experienced in many centers, the proposed survey will require edits to maintain its relevance. The traditional biannual survey is due to be distributed in ~ 4 months. With this in mind, the committee recommends:

- A. Committee will meet and update the interim salary survey questions to reflect recent updates in the financial landscape across healthcare
- B. Abandon interim salary survey and include questions related to COVID in the biannual survey in early 2022

#### **POSTED JUNE 2021**

The SCA Committee on Economics and Governmental Affairs is considering an interim salary survey that would be distributed to the membership to assess the financial impact of the pandemic. These results would provide both the

membership and the Society greater insights into the variety of approaches hospitals and health systems may employ if faced with a similar impact to case volumes in the future.